**ZERO BARRIERS**  
**REDUCING OHIO’S OCCUPATIONAL LICENSING BURDEN**

**IMAGINE**

Laura grew up in rural Ohio.

Laura moves to North Carolina for college and better job opportunities.

Laura discovers that her occupational license will not transfer to Ohio. She will have to pay for more training, take more tests, pay more fees, and wait almost a year before working in Ohio.

Laura moves back home to Ohio.

Laura’s occupational license allows her to practice her trade in North Carolina.

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**WHY IT MATTERS**

Burdensome Licensing Requirements Hurt Ohioans and Make Ohio a Less Attractive Place to Live

- 18% of Ohio residents require an occupational license to earn a living in their chosen profession.¹
- In 2018, Ohio had 67,000 fewer jobs due to occupational licensing.²
- Ohio is losing workers and ranks in the top 10 for more people moving out of the state than moving into the state.³
- According to the U.S. Census Bureau, Ohio will see a decline in population in the 2020s.⁴

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**THE SOLUTION**

Universal Occupational Licensing Reciprocity Will Allow Laura and Others to Live Out Their Dreams in Ohio and Will Fuel the Economic Growth Our State Desperately Needs

**Establish Universal Reciprocity**

Make Ohio a national leader by allowing people with occupational licenses from other states to easily be licensed in Ohio.⁵

**Make Sure Years of Work Count Towards Earning a License**

If a person has at least 3 years of experience working in a state that doesn’t require a license for a job, but Ohio does, he or she should still be able to get an Ohio license.

**Ensure Public Safety**

People who get a license through reciprocity must prove they are in good standing in all the states where they are licensed, and they will still need to pass a background check.

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⁵ Arizona was the first state in the nation to adopt universal reciprocity.